

New Programs and Leaders Fair: Your first remediation plan.

CORD Academic Assembly 2016 – Sunday March 6, 9:45 – 11:30 AM

Dr. Taku Taira MD (Los Angeles County + USC)

- 1) What is the problem?
 - a. Is this an employment issue or a training issue?
- 2) How would you define success?
- 3) How can you measure success?
- 4) Have you engaged with your office of GME and are you aware of the resources available to you?
- 5) Do you have a strategy for documentation?

Portions of a remediation plan:

- Clear delineation of the problematic behavior.
- Clearly set goals with clear targets.
- Deadline for completion.
- Consequences for non-completion.

Resources:

- Office of GME
- State physician impairment board
- Clinical Competency Committee

Tools:

- Self-reflection exercises.
- Writing plans to complement reading plans.
- Oral boards practice with faculty.
- Mock letters of recommendation.